COMPARISON OF COVENTRY ADVANTRA HEALTH INSURANCE PLANS EFFECTIVE MAY 1, 2014 - PUBLISHED BY THE RETIREMENT DIVISION

HEALTH INSURANCE COMPANY:	COVENTRY ADVANTRA PPO PLAN 1	
	In-Network	Out-of-Network – Providers must accept Medicare payment. You are responsible for 100% of the charges if you receive services from a provider that does not accept Medicare payment.
Deductible	None	None
Coinsurance %	100% of Medicare allowed amounts	80% of Medicare allowed amounts
Out-of-Pocket Maximum	\$2,000 for in-network medical benefits. (This does not include prescription drug benefits.)	None
Catastrophic Out-of-Pocket Maximum	\$10,000	\$10,000
Lifetime Maximum Benefit	No Limit	No Limit
HOSPITAL COVERAGE		
Inpatient Room	\$165/day Co-Pay for days 1-5 per admission; additional days covered at 100%. Unlimited number of days.	80%
Maternity	\$165/day Co-Pay for days 1-5 per admission; additional days covered at 100%. Unlimited number of days.	80%
Mental Health (Inpatient)	\$165/day Co-Pay for days 1-5 per admission; additional days covered at 100%. Unlimited number of days.	80%
Substance Abuse (Inpatient)	\$165/day Co-Pay for days 1-5 per admission; additional days covered at 100%. Unlimited number of days.	80%
Out-Patient X-Ray & Laboratory	100% clinical/diagnostic lab services and regular x-ray	80%
	\$100 Co-Pay for CAT scan, PET scan and MRI	
	20% Coinsurance for each Medicare-covered radiation therapy service	
Out-Patient Surgery	\$100 Co-Pay	80%
Emergency Room	\$50 Co-Pay for Medicare-covered emergency room visit. Worldwide coverage. (If you are admitted to the	\$50 Co-Pay for Medicare-covered emergency room visit. Worldwide coverage. (If you are admitted to the
	hospital within 24 hours for the same condition, you pay \$0 for the emergency room visit.)	hospital within 24 hours for the same condition, you pay \$0 for the emergency room visit.)
DOCTOR/PCP COVERAGE		
Annual Wellness Visits & Immunizations	\$0 Co-Pay PCP for one routine physical per year. 100% immunizations.	80%
Office (Illness/Injury)	\$5 Co-Pay PCP, \$30 Co-Pay Specialist	80%
Lab Tests & X-Rays Allergy Treatment	100% routine lab and x-ray	80%
	\$100 Co-Pay for CAT scan, PET scan and MRI	
	20% Coinsurance for each Medicare covered radiation therapy service \$5 Co-Pay PCP, \$30 Co-Pay Specialist	80%.
		
Allergy Testing	\$5 Co-Pay PCP, \$30 Co-Pay Specialist	80% 80%
Mental Health (Outpatient) Substance Abuse (Outpatient)	\$30 Co-Pay individual visit, \$5 Co-Pay group session. \$30 Co-Pay individual visit, \$5 Co-Pay group session.	80%
Substance Abuse (Outpatient)	\$50 Co-1 ay mulvidual visit, \$5 Co-1 ay group session.	In-network benefit available through the national participation of designated chain pharmacies. If you use
Out of Hospital Prescriptions	Up to 30 day supply at Participating Pharmacy and Non Participating Pharmacies.	an out-of network pharmacy for an urgent or emergency situation, you would pay the appropriate in-
	Preferred:	network co-payment/co-insurance, and you will be required to pay the difference between what Coventry
	\$5 Preferred Generic/\$5 Non-Preferred Generic/\$25 Preferred Brand/\$50 Non-Preferred Brand / 33%	Advantra would pay for a prescription filled at an in-network pharmacy and what the out-of-network
	Specialty Drugs (Injectables)	pharmacy charged for your prescriptions.
	Non-Preferred: \$8 Preferred Generic/\$25 Non-Preferred Generic/\$50 Preferred Brand/\$75 Non-Preferred Brand / 33%	
	Specialty Drugs (Injectables)	
	Pharmacy & Mail Order	
	90 day supply \$10/\$10/\$50/\$100.	
	After total plan costs for Preferred Brand and Non-Preferred Generics & Brand paid by both you and your	
	plan reach \$2,850, you have Preferred Generic drug coverage only until your plan year out of pocket costs	
	reach \$4,550. After the \$2,850 limit is met you can use your Advantra ID card for a discount. After your	
	plan year out-of-pocket drug costs reach \$4,550, you pay the greater of: \$2.55 for generic or brand name	
	drugs treated as generic and \$6.35 for all other drugs, or 5% coinsurance, whichever is highest. (Preferred	
	Generics do not count toward the \$2,850 or \$4,550 limits.)	
	Co-Pay plus the difference in cost between the Brand Name and the Generic when the Brand Name is purchased.	
Douting Eve Every	\$5 Co Pay for each routing avam \$5 \$30 for each Medicars approved Diagnostic avam \$0 Co Pay for	\$5 Co Day for each routing even. \$5 \$20 for each Medicare approved Discreptio even. \$0 Co Day for
Routine Eye Exam	\$5 Co-Pay for each routine exam, \$5-\$30 for each Medicare approved Diagnostic exam; \$0 Co-Pay for Medicare covered eye wear. \$100 credit toward eye glasses or contacts every year.	\$5 Co-Pay for each routine exam, \$5-\$30 for each Medicare approved Diagnostic exam; \$0 Co-Pay for Medicare covered eye wear. \$100 credit toward eye glasses or contacts every year.
Routine Hearing Exam	\$5 Co-Pay for each routine exam, one visit per calendar year; \$30 for each Medicare covered exam.	\$5 Co-Pay for each routine exam, one visit per calendar year; \$30 for each Medicare covered exam.
Dontol	Covered up to \$500 for hearing aids every 3 years. \$0 Co-Pay for oral exams, cleanings, fluoride treatments, and dental X-rays. \$30 Co-Pay for each Medicare	Covered up to \$500 for hearing aids every 3 years. \$0 Co-Pay for oral exams, cleanings, fluoride treatments, and dental X-rays. \$30 Co-Pay for each Medical
Dental	covered dental benefit. Covered up to \$125 for in-network and out-of-network preventive dental services	covered dental benefit. Covered up to \$125 for in-network and out-of-network preventive dental services
	every year.	every year.
SilverSneakers Fitness Benefit	Designated Health Club Membership/Fitness Classes	Designated Health Club Membership/Fitness Classes
Dependent Coverage	End of the calendar year in which eligible child reaches age 26 regardless of student status if covered on a	End of the calendar year in which eligible child reaches age 26 regardless of student status if covered on a
Maximum Age	City non-Medicare plan.	City non-Medicare plan.